



**EMPLOYMENT APPLICATION**

Today's Date: \_\_\_\_\_

Name: \_\_\_\_\_

Social Security #: \_\_\_\_\_

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_

City, Zip: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Referred by: \_\_\_\_\_

Email Address: \_\_\_\_\_

Relationship: \_\_\_\_\_

Position Applied For: \_\_\_\_\_

Date you can start: \_\_\_\_\_

Wage Desired: \_\_\_\_\_

Are you over the age of 18? Yes  No  *If no, state your age:* \_\_\_\_\_

Do you want to work Full-time:  Part-time:

If part time, specify days and hours: \_\_\_\_\_

Have you ever been employed by K & K Electric, Inc.? Yes  No

If yes, when? \_\_\_\_\_

Are you willing to work (as necessary):

Overtime? Yes  No

Weekends? Yes  No

Out-of-Town Overnight? (Mon thru Fri)? Yes  No

Do you have a valid Florida Drivers License? Yes  No

How many days of work (or school) have you missed in the last two years? \_\_\_\_\_

Are you a citizen of the U.S. or do you have the legal right to be employed in the United States?

Yes  No

Are you willing and able to perform, in a reasonable and safe manner, all of the activities involved in the position for which you have applied? Yes  No

If no, please explain

\_\_\_\_\_  
\_\_\_\_\_

Have you been convicted of a crime within the last 10 years (excluding minor traffic violations) including driving under the influence of alcohol or drugs? Yes  No

If yes, state the nature of offense, when, where and disposition:

\_\_\_\_\_

\*A conviction record will not necessarily be a bar to employment. This information will be used for job-related purposes and only to the extent permitted by law.



**EDUCATION:**

School: \_\_\_\_\_

Address: \_\_\_\_\_

Course of Study: \_\_\_\_\_

Years Completed: \_\_\_\_\_

Did you graduate? \_\_\_\_\_

Diploma or Degree Received: \_\_\_\_\_

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**SPECIAL SKILLS:**

Electrical Skills/Knowledge: \_\_\_\_\_

Construction Trades: \_\_\_\_\_

Heavy Equipment/Specialty Tool Proficiency: \_\_\_\_\_

Please describe why you are interested in working for our company and to list any other skills and abilities that you feel especially qualify you for a position with us. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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**REFERENCES: (DO NOT LIST RELATIVES OR PREVIOUS EMPLOYERS):**

1. Name: \_\_\_\_\_

Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

Years Known: \_\_\_\_\_

2. Name: \_\_\_\_\_

Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

Years Known: \_\_\_\_\_

3. Name: \_\_\_\_\_

Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

Years Known: \_\_\_\_\_

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**IN CASE OF AN EMERGENCY, WHO SHOULD BE NOTIFIED?**

Name: \_\_\_\_\_

Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

Relationship: \_\_\_\_\_

Name: \_\_\_\_\_

Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

Relationship: \_\_\_\_\_

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**AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)**

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I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with K&K Electric, Inc. creates an actual or implied contract of employment. I understand that, if I accept employment with K&K Electric, Inc., it will be at an at-will basis. This means that either K&K Electric, Inc. or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

I agree to submit to drug and alcohol testing, if requested by K&K Electric, Inc. I release K&K Electric, Inc., and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.

I authorize K&K Electric, Inc. to investigate information concerning my education, employment experience, and all other aspects of my background relevant to my proposed employment. I release K&K Electric, Inc. and its employees from all liability arising from such investigation.

**Signature of Applicant:** \_\_\_\_\_ **Date:** \_\_\_\_\_

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K&K Electric, Inc. considers all applicants for employment without regard to race, color, religion, sex, national origin, age, sexual orientation, handicap or disability, or status as a Vietnam-era or special disabled veteran in accordance with Federal laws prohibiting discrimination in employment.

Federal laws require that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with such laws, K&K will verify the status of every individual offered employment with the company. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as required by law to verify your identification and employment authorization upon employment.

**LETTER OF AUTHORIZATION**

The undersigned acknowledges as a condition of their employment, that the employer, K&K Electric, Inc., may require their services in the operation of vehicles that are owned, leased or rented by the employer.

In that, it is reasonable and prudent that the employer restrict the use of such vehicles to employees with acceptable driving records. The undersigned authorizes the employer and the agent to secure copies of the applicant's Motor Vehicle Report. The information in that report can and will be shared by the employer, their agent, and various insurance companies for the exclusive purpose of evaluating their record and determining their acceptability as a vehicle operator.

Results of this evaluation will be provided to the applicant upon request.

\_\_\_\_\_  
Applicant

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Dated

\_\_\_\_\_  
Dated

Full Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

D. L. Number: \_\_\_\_\_

State of Issue: \_\_\_\_\_



2517 Country Club Road  
Sanford, FL 32771  
Phone: (407) 323-6300  
Fax: (407) 323-6206

## Equal Opportunity Information Voluntary Demographic Data

Discrimination on the basis of race, sex, color, creed, religion, national origin, age, disability or veteran status is prohibited at K&K Electric, Inc. Sex or age or absence of a disability may be a bona fide occupational requirement in a small number of jobs. The information requested below will not affect you as an applicant. The information will be retained to ensure that K&K Electric, Inc.'s recruitment efforts are reaching all segments of the population.

K&K Electric, Inc. regards discrimination on the basis of sexual orientation to be inconsistent with its goals of providing a welcoming work environment in which all of its employees and staff may work up to their full potential. K&K Electric, Inc. values the benefits of cultural diversity and pluralism in the electrical community and welcomes men and women of good will without regard to sexual orientation.

**Gender:**  Female  Male  Do Not Wish To Disclose

**Ethnic Group:**

<input type="checkbox"/> White (Non-Hispanic)
<input type="checkbox"/> Black/African American (Non-Hispanic)
<input type="checkbox"/> Hispanic/Latino
<input type="checkbox"/> Asian
<input type="checkbox"/> American Indian (Including Alaskan Native)
<input type="checkbox"/> Hawaiian or Pacific Islander
<input type="checkbox"/> Do Not Wish To Disclose

**Date of Birth:** MM/DD/YYYY: \_\_\_\_\_